

SIEMENS ENERGY “POSITIVE ENERGY COMMUNITY CAMPAIGN” OFFICIAL RULES

NO PURCHASE OR PAYMENT NECESSARY TO REGISTER OR BE SELECTED TO RECEIVE A DONATION. A PURCHASE OR PAYMENT WILL NOT INCREASE YOUR CHANCES OF WINNING.

VOID WHERE PROHIBITED. SOME RESTRICTIONS MAY APPLY.

OVERVIEW

To celebrate Siemens Energy becoming an independent, standalone company from Siemens AG, we want to make a difference in our communities by launching a campaign to spread positive energy at a time when it’s needed most. We know many of the charitable organizations in our communities are struggling now due to the COVID-19 pandemic, and the “Positive Energy Community Campaign” (hereafter called “Campaign”) is a way to help. Siemens Energy will donate up to \$10,000 U.S. dollars to charitable organizations throughout the U.S. that are helping to energize society in the communities where we live and work! The program is subject to the following guidelines (the “Official Rules”).

ELIGIBILITY

The “Positive Energy Community Campaign” is offered only to legally registered charitable organizations operating in the fifty (50) United States, the District of Colombia or any of the U.S. territories that have a 501(c)(3) tax-exempt designation. The participating charitable organizations must be nominated by an active full- or part-time regular employee (contractors and temporary employees are not eligible) of Siemens Energy, Inc. or one of its U.S. wholly owned subsidiaries (hereafter “Siemens Energy”). Eligibility may be verified and determined by Siemens Energy or its designated agents at any time at its sole discretion, and those decisions are final.

Representatives of eligible charitable organizations who register will be deemed to have entered as employees or agents of their respective charitable organization. Thus, these rules are binding for both the individual representatives as well as the respective charitable organization, its affiliates and its respective officers, directors, employees, agents and representatives (collectively “Participant”). Therefore, by registering for the Campaign, Participant represents and warrants that she/he has the authority to act on behalf of her/his charitable organization, that her/his charitable organization has full knowledge of her/his actions, and has consented to the charitable organization’s participation in the Campaign.

Participating charitable organizations must serve the local communities in which Siemens Energy operates. This includes the cities and counties in which Siemens Energy has operations, and/or the adjacent cities/counties to those operations.

Religious organizations operating a registered, tax-exempt 501(c)(3) charitable organization are eligible, provided their activities are NOT religious in nature and are focused on serving community charitable needs.

Participating charitable organizations, and its representatives, in providing its charitable services are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, or political beliefs.

TERM

The "Positive Energy Community Campaign" begins at 8:00:00 AM Eastern Daylight Savings Time ("EDT") on October 12, 2020 and ends at 5:00:00 PM Eastern Time ("ET") on December 11, 2020 (the "Term"). Siemens Energy reserves the right to extend the Term of the Campaign up to 60 days at its sole discretion with such decision being final.

REGISTRATION

NO PURCHASE NECESSARY. An eligible employee of Siemens Energy ("Employee") must nominate a charitable organization to participate in the Campaign. An Employee may nominate up to two (2) different charitable organizations. Participating charitable organizations must register and submit a video up to, but not exceeding, one (1) minute in length at <https://energize-us-society.siemens-energy-projects.com>. Charitable organizations must provide all requested entry information at registration, including – Charity details, Charity contact person, Siemens Energy employee sponsor name, Video file and acceptance of official rules. All charitable organizations must provide a video by 5:00:00 PM ET on November 13, 2020. Incomplete submissions will not be considered. Regardless of how many Employees nominate a charity, participation in the Campaign is limited to one (1) registration and video per charitable organization.

PERSONAL INFORMATION

Please note that by registering for the Campaign and by checking the official rules "opt-in" check box on the entry form for this Campaign, you are [a] agreeing that Siemens Energy may share your entry information (including your name, address, email address, etc.) with our promotional partners and other third parties; and [b] granting Siemens Energy, our promotional partners and other third parties with which we choose to share your information, permission to contact you about the Campaign.

RELEASE

By participating in the Campaign, Participant and the participating charitable organization agrees [a] to these rules and the decisions of Siemens Energy, which shall be final in all respects relating to this Campaign; and [b] to forever and irrevocably release, discharge and hold harmless Siemens Energy, including its parents and all affiliates worldwide, from any and all injuries, liability, losses and damages of any kind, known or unknown, resulting from their participating in the Campaign or their acceptance, use or misuse of a potential resulting donation including, without limitation, personal injury, death and property damage, and claims based on, without limitation, publicity rights, copyright, trademark, defamation or invasion of privacy. In addition, Siemens Energy is not responsible for and shall not be liable for [a] electronic, hardware or software program, network, Internet or computer malfunctions, failures, or difficulties of any kind, including without limitation, server malfunction or by any human error which may occur in the processing of Registrations; [b] failed, incomplete, garbled or delayed computer transmissions; [c] lost, late, misdirected, damaged, incomplete entries or postage-due mail; or [d] any condition caused by events beyond the control of Siemens Energy that may cause the promotion to be disrupted or corrupted.

Participant and the charitable organization agree that the beneficiaries of this Release include Siemens Energy's parent companies, affiliates, subcontractors and subvendors.

RIGHTS IN ENTRY MATERIALS AND PUBLICITY

Participant and the charitable organization agree, by participation in the Campaign, to irrevocably and unconditionally license to Siemens Energy the right to use, rebroadcast, record, capture, document, save and distribute the Participant's and charitable organization's entry materials and information provided in connection with the Campaign, regardless of format or medium, including without limitation any video, photograph, recording, image, name, likeness, voice, appearance, statement, quote, biographical information, personal information, written material, and organizational information (collectively, "Recordings") for programming, advertising, publicity and promotional purposes without compensation (unless prohibited by law) and without prior approval or inspection, and Participant agrees to execute documentation on behalf of the charitable organization for specific consent to such use if asked to do so by Siemens Energy or its designated agents.

Participant and the charitable organization acknowledge and agree that, by participation in the Campaign, all the rights granted to Siemens Energy for this Campaign are worldwide, irrevocable, perpetual, and free of all royalties, payments, fees, costs and expenses.

Participant represents and warrants that: (i) all material created or added by Participant on behalf of the charitable organization is either original or in the public domain and Siemens Energy's use of the Recordings will not infringe or violate any copyright or any third-party rights; (ii) if any third parties appear in the videos, all appropriate releases and waivers are obtained from such third parties in advance to ensure the free and uninterrupted use by Siemens Energy of the Recordings without cost, (iii) Siemens Energy's use of the Recordings will not require any additional permissions from and/or payments of any kind to Participant, the charitable organization or to any third party; and (iv) with respect to the "opt-in" check box, the Participant has the legal authority to represent the charitable organization.

RIGHT TO CANCEL

Persons who tamper with or abuse any aspect of the Campaign or the Campaign website, who provide fraudulent information in their Registration or otherwise engage in fraudulent conduct, or who are in violation of these Official Rules, as solely determined by Siemens Energy, will be disqualified and the associated Registration will be void. Should any portion of the Campaign be, in Siemens Energy's sole opinion, compromised by virus, worms, bugs, malware, non-authorized human intervention or other causes which, in the sole opinion of Siemens Energy, corrupt or impair the administration, security, fairness or proper play, or submission of entries, Siemens Energy reserves the right to: [a] suspend, modify or terminate the Campaign; [b] limit Registration to the eligible, non-suspect Registrations submitted prior to the action taken; and/or [c] to proceed in such a manner as may be deemed fair and equitable by Siemens Energy in its sole discretion with such decision being final.

SELECTION OF AND DONATIONS TO "WINNING" CHARITIES

The video submissions of the participating charitable organizations will be uploaded to (insert URL) <https://energize-us-society.siemens-energy-projects.com> website, whereby the general public will be able to view and vote on their favorite charitable organization videos by selecting the "Like" button for the respective video. Each person voting will be able to "Like" any video only one time and will be able to "Like" more than one video. On December 11, 2020, the conclusion of the Campaign voting period, up to 100 charitable organizations with the most "Likes" will be deemed the finalists in the Campaign.

In addition to posting the videos to <https://energize-us-society.siemens-energy-projects.com>, promotions will also be made in various Social Media platforms, such as LinkedIn, Twitter, Facebook and Instagram. Note that these platforms are in no way endorsing or participating in the Campaign.

By December 15, 2020 a panel of five (5) judges from Siemens Energy will review the videos of the charitable organizations deemed as finalists for the purpose of selecting those that will receive a donation of up to 10,000 United States dollars (\$10,000 USD) each. These decisions are made at the sole discretion of Siemens Energy and are final. The determination of whether a donation is granted at all and the amount of a donation (if granted) will be based on the charitable organization's mission, scope/reach in its respective community, and alignment with Siemens Energy's strategic context.

Charitable organizations selected to receive a donation will be notified around December 15, 2020. The donation will be made via check as soon as reasonably practicable but in no event later than [90 days following the charitable organization's receipt of the notification. Announcements of the charitable organizations selected to receive a donation will be made around December 15, 2020 and posted to <https://energize-us-society.siemens-energy-projects.com>.

By participating in the Campaign, Participant agrees that these Official Rules shall be governed and interpreted in accordance with the laws of the State of Delaware without application of any conflict of laws principles thereof and each Participant and their respective charitable organizations consent to the exclusive jurisdiction and venue in the state and federal courts sitting in the State of Delaware.

By checking this box, Participant agrees, on behalf of itself and the charitable organization it represents, including its respective officers, directors, employees, agents and representatives and ALL persons visible in the submitted video (collectively, "Participant Parties")